

## Equality Impact Assessment/ Analysis (EqIA)

<b>Section</b>	<b>Planning Policy</b>
<b>Officer(s) responsible for the screening</b>	<b>Jo Bozdoganli</b>
<b>Name of Strategy/ Policy/ Service being assessed</b>	<b>South Warwickshire Scoping and Call for Sites Consultation</b>
<b>Date of this assessment</b>	<b>March 2021</b>
<b>Is this is a new or existing policy/service?</b>  <b>If existing policy/service please state date of last assessment</b>	<b>Once adopted, the South Warwickshire Local Plan will form part of the statutory Development Plan for Stratford-on-Avon and Warwick District Councils.</b>
<b>Signature of responsible officer (to be signed after the EqIA has been completed)</b>	<div style="display: flex; justify-content: space-around; align-items: flex-start;"> <div style="text-align: center;">               John Careford              Policy Manager              (Enterprise, Housing &amp;              Planning)              Stratford-on-Avon              District Council         </div> <div style="text-align: center;">               Philip Clarke              Head of Development              Services              Warwick District              Council         </div> </div>





**Form A2 – Details of Plan/ Strategy/ Service/ Policy**

**Stage 1 – Scoping and Defining**

(1) What are the aims and objectives of Plan/Strategy/Service/Policy?

A Local Plan is a legal document that Councils are required to prepare, and which sets out the future land use and planning policies for the area over a set period of time. Once adopted, the South Warwickshire Local Plan will form part of the statutory Development Plan for Stratford-on-Avon and Warwick District Councils.

The Scoping and Call for Sites Consultation sets out the key issues that the Plan needs to address, and a vision and set of strategic objectives. This is followed by a series of 8 possible growth options for consideration as part of the consultation.

The key strategic issues are based around 12 themes:

- Key Issues 1: People
- Key Issues 2: Housing
- Key Issues 3: Design
- Key Issues 4: Transport
- Key Issues 5: Economy
- Key Issues 6: Utilities
- Key Issues 7: Resources
- Key Issues 8: Land
- Key Issues 9: Climate
- Key Issues 10: Water
- Key Issues 11: Health
- Key Issues 12: Cultural

The 8 Spatial Options for growth are:

- Growth Option A: Rail Corridors
- Growth Option B: Main Bus Corridors
- Growth Option C: Main Road Corridors
- Growth Option D: Enterprise Hubs
- Growth Option E: Socio Economic
- Growth Options F: Main Urban Areas
- Growth Option G: Dispersed

(2) How does it fit with Stratford District Council's wider objectives?	The South Warwickshire Local Plan Scoping and Call for Sites consultation document is consistent with wider objectives contained in other strategies and plans for both Stratford-on-Avon and Warwick District Councils.
(3) What are the expected outcomes?	The consultation is the first stage in the preparation of a new South Warwickshire Local Plan, covering both Stratford-on-Avon and Warwick Districts. It is intended to start the conversation about the kind of place we want South Warwickshire to be in the future. There are questions throughout the document that we want local communities and stakeholders to answer, in order to inform the next stage of the Plan.
(4) Which of the groups with protected characteristics is this intended to benefit?	The South Warwickshire Local Plan is not intended to benefit any one particular group. As such, the document is relevant to everyone who will live, work and visit the District.
<b><u>Stage 2 - Information Gathering</u></b>	

<p>(1) What type and range of evidence or information have you used to help you make a judgement about the plan/ strategy/ service/ policy?</p>	<p>Any plan must be based on up to date and robust evidence. The existing Stratford-on-Avon District Core Strategy and Warwick District Local Plan were adopted a number of years ago and some of the evidence base now needs reviewing.</p> <p>In addition to using existing and emerging information and studies produced by a wide range of our partner organisations, preparing a new Local Plan for South Warwickshire provides the opportunity to gather land-use planning evidence across this wider area. There may also be opportunities for some information to be collected and applied across the wider Coventry and Warwickshire area, and work is ongoing to determine the best option for updating the data to inform the South Warwickshire Local Plan.</p> <p>We think the following new evidence is needed to support the Plan:</p> <ul style="list-style-type: none"> <li>• Housing Needs Assessment</li> <li>• Strategic Housing and Employment Land Availability Assessment</li> <li>• Economic Needs Assessment (inc Retail, Leisure and Tourism)</li> <li>• Biodiversity &amp; Green Infrastructure Assessment</li> <li>• Transport Assessment</li> <li>• Strategic Flood Risk Assessment</li> <li>• Infrastructure Delivery Plan</li> <li>• Landscape Character Assessment</li> <li>• Settlement Design Analysis</li> <li>• Delivery and Viability Studies</li> <li>• Water Cycle Study</li> </ul> <p>The Plan will also need to take into account approaches set out in existing Council strategies such as the Housing Strategy and the Industrial Strategy.</p>
<p>(2) Have you consulted on the plan/ strategy/ service/policy and if so with whom?</p>	<p>The Statements of Community Involvement (SCI) for both Stratford-on-Avon and Warwick District Councils set out consultation arrangements for producing planning policy documents. The Scoping and Call for Sites Consultation will be subject to 6 weeks consultation in spring 2021. A joint South Warwickshire Website will include all the relevant consultation material and explain how comments can be made. In addition the consultation will be promoted through social media, and the local press, and a number of stakeholder and Q&amp;A Sessions will be run for local communities and stakeholders to find out more about the consultation and ask questions.</p>

<p>(3) Which of the groups with protected characteristics have you consulted with?</p>	<p>The consultation set out above is open to all interested parties. The District Councils have databases of individuals and organisations that it contacts to notify prior to the commencement of consultation on a planning policy document. Any individual or group may be placed on the database.</p> <p>Specific groups consulted with included Senior Care Action Network (SCAN), Coventry and Warwickshire MIND, Warwickshire Race and Equality Partnership, Equality and Human Rights Commission, Women’s Business Council, Gypsy Council and National Federation of Gypsy Liaison Groups.</p>
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<p><b><u>Stage 3 – Analysis of impact</u></b></p>			
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<p>(1) From your data and consultations is there any adverse or negative impact identified for any particular group which could amount to discrimination?</p> <p>If yes, identify the groups and how they are affected.</p>	<p style="text-align: center;"><b>RACE</b></p> <p>The South Warwickshire Local Plan Scoping and Call for Site Consultation is inclusive of all equality groups.</p>	<p style="text-align: center;"><b>DISABILITY</b></p> <p>The resultant public realm enhancements and improvements to accessibility would be relevant to this particular group. It encourages provision of services and facilities and retention of existing facilities, this will be important for those that do not have access to a car. In addition, the need identified for new housing to provide specialist forms of housing to meet the needs of all residents relates.</p>	<p style="text-align: center;"><b>GENDER</b></p> <p>The South Warwickshire Local Plan Scoping and Call for Site Consultation is inclusive of all equality groups.</p>
	<p style="text-align: center;"><b>MARRIAGE/CIVIL PARTNERSHIP</b></p> <p>The legislative requirements relating to this group are only relevant in the context of the District Council’s role as an employer and are not therefore relevant to the EqIA for the South Warwickshire Local Plan.</p>	<p style="text-align: center;"><b>AGE</b></p> <p>The resultant public realm enhancements and improvements to accessibility would be relevant to this particular group. It encourages provision of services and facilities and retention of existing facilities, this will be important for those that do not have access to a car. In addition, the need identified for new housing to provide specialist forms of housing to meet the needs of all residents relates.</p>	<p style="text-align: center;"><b>GENDER REASSIGNMENT</b></p> <p>No aspects of the South Warwickshire Local Plan Scoping and Call for Sites Consultation are targeted towards or against this group.</p> <p>On that basis, this consultation does not seek to do so.</p>

	RELIGION/BELIEF	PREGNANCY / MATERNITY	SEXUAL ORIENTATION
(2) If there is an adverse impact, can this be justified?	<p>No aspects of the South Warwickshire Local Plan Scoping and Call for Sites Consultation are targeted towards or against this group.</p> <p>On that basis, this consultation does not seek to do so.</p>	<p>No aspects of the South Warwickshire Local Plan Scoping and Call for Sites Consultation are targeted towards or against this group.</p> <p>On that basis, this consultation does not seek to do so.</p>	<p>No aspects of the South Warwickshire Local Plan Scoping and Call for Sites Consultation are targeted towards or against this group.</p> <p>On that basis, this consultation does not seek to do so.</p>
(3) What actions are going to be taken to reduce or eliminate negative or adverse impact? (This should form part of your action plan under Stage 4.)	No adverse impacts in relation to the identified groups are anticipated.		
(4) How does the plan/strategy/service/policy contribute to promotion of equality? If not what can be done?	No negative or adverse impacts are anticipated; therefore no actions are needed.		
(5) How does the plan/strategy/service/policy promote good relations between groups? If not what can be done?	The Scoping and Call for Sites Consultation is not considered to directly contribute to the promotion of equality other than setting out proposals that will benefit the community and help achieve sustainable development across South Warwickshire up to 2050.		
(6) Are there any obvious barriers to accessing the service? If yes how can they be overcome?	The Scoping and Call for Sites Consultation will help ensure a better quality environment and public realm therefore promoting good relationships within the community.		
	This question is not relevant.		

<b><u>Stage 4 – Action Planning, Review &amp; Monitoring</u></b>	
<p>If No Further Action is required then go to – Review &amp; Monitoring</p> <p>(1) Action Planning – Specify any changes or improvements which can be made to the service or policy to mitigate or eradicate negative or adverse impact on specific groups, including resource implications.</p>	<p>No Further Action is required</p>
<p>(2) Review and Monitoring State how and when you will monitor policy and Action Plan</p>	<p>An Authoritys Monitoring Report (AMR) is produced by both Stratford-on-Avon and Warwick District Councils on an annual basis to review the effectiveness of planning policies and proposals. Once adopted, the South Warwickshire Local Plan will be monitored in this way.</p> <p>This will assess the implementation of the South Warwickshire Local Plan.</p>